

*The following three programs are outlined in this brochure:*

1. Individual Sponsorship Program
2. Wage Subsidy Program
3. Student Work Experience Program

***Individual Sponsorship Program (ISP)***

The Individual Sponsorship Program is designed to assist clients to obtain the skills required to advance their present position or obtain quality employment in their chosen field. All Individual Sponsorships have a basis in developing skills through further education and training. Individual Sponsorship Initiatives will always include a recognized and accredited education or training component.

***Client Eligibility (ISP)***

To receive GDI T & E funding, client eligibility is based upon the following:

- ∞ be a Métis person;
- ∞ client must be 18 years of age or older;
- ∞ client must require assistance to overcome existing or anticipated labour market barriers;
- ∞ be unemployed and actively seeking employment.
- ∞ proposed training must fill an identified labour market need, and be part of the client's defined career plan;

- ∞ client must complete all required GDI T & E documentation;
- ∞ out of school for 1 year unless recipient of established scholarship or bursary in the year prior to funding request.

***Wage Subsidy Program (WSP)***

The Wage Subsidy Program is designed to assist Métis individuals to enter or return to the workforce by participating in a practical work experience. It is generally considered that the employer is preparing the trainees for the labour market by utilizing and enhancing their skills.

The Wage Subsidy Program provides employers with a wage subsidy to hire Métis individuals for full time employment for a maximum of 36 weeks. The objective of this program is to provide Métis individuals with marketable skills and experiences that will likely lead to long-term employment. There is increasing financial responsibility on the part of the employer throughout the intervention.

***Client Eligibility (WSP)***

Eligible clients for the Wage Subsidy Program must:

- ∞ be a Métis person;
- ∞ be a minimum of 18 years of age;
- ∞ have barriers to employment that prevent them from getting or keeping long-term employment;
- ∞ must fill an identified labour market need, and be part of the client's defined career plan;

- ∞ be unemployed and actively seeking employment.

***Employer Eligibility***

Eligible Employers include private organization, non-profit organizations, and municipal governments.

***Student Work Experience (SWE) (15 to 29 years of age)***

The Student Work Experience Program offers a wage subsidy for employers hiring clients during the year. The duration of the program may be 4 to 18 weeks. It is intended to provide clients with work experience and developmental learning in their chosen fields. Rates of reimbursement vary according to the sector of employer (private, non-profit, public). Student Work Experience will enhance the employability skills of the clients.

***Client Eligibility (SWE)***

Eligible clients for the Student Work Experience Program must:

- ∞ be a Métis person
- ∞ be returning to school or attending school;
- ∞ fill an identified labour market need, and be part of the client's defined career plan;

***Employer Eligibility***

Eligible Employers include for-profit business, non-profit organizations, and municipal governments.

***Gabriel Dumont Institute Training &  
Employment local delivery office  
locations:***

**Saskatoon**

917 – 22<sup>nd</sup> Street West  
Saskatoon, SK S7M 0R9  
Phone: (306)242-6070  
Fax: (306)683-5208

**Prince Albert**

1308 B – 1<sup>st</sup> Avenue East  
Prince Albert, SK S6V 2B1  
Phone: (306)763-8013  
Fax: (306)763-8016

**Yorkton**

#7 – 1<sup>st</sup> Avenue North  
Yorkton, SK S3N 1J3  
Phone: (306)782-5266  
Fax: (306)782-5269

**North Battleford**

Suite # 301 – 1101 – 101<sup>st</sup> Street  
North Battleford, SK S9A 0Z5  
Phone: (306)445-5081  
Fax: (306)445-5084

**Nipawin**

P.O. Box 2513 / 210 – 1<sup>st</sup> Street West  
Nipawin, SK S0E 1E0  
Phone: (306)862-5045  
Fax: (306)862-5048

**Beauval**

Sister Simard Centre  
P.O. Box 158  
Beauval, SK S0M 0G0  
Phone: (306)288-2304  
Fax: (306)288-2309

**Meadow Lake**

P.O. Box 656 / 220 B – 2<sup>nd</sup> Street East  
Meadow Lake, SK S9X 1Y5  
Phone: (306)234-2370  
Fax: (306)234-2373

**Ile-a-la-Crosse**

P.O. Box 510  
Provincial Building on Lajeunesse Avenue  
Ile-a-la-Crosse, SK S0M 1C0  
Phone: (306)833-2760  
Fax: (306)833-2763

**La Loche**

P.O. Box 910 / 95 Descharme Street  
La Loche, SK S0M 1G0  
Phone: (306)822-2812  
Fax: (306)822-2815

**Regina**

1235 – 2<sup>nd</sup> Avenue North  
Regina, SK S4R 0X5  
Phone: (306)352-5620  
Fax: (306)352-5623

**La Ronge**

P.O. Box 1410 / 207 La Ronge Avenue  
La Ronge, SK S0J 1L0  
Phone: (306)425-5283  
Fax: (306)425-5286

**Saskatoon Head Office**

#104 – 219 Robin Crescent  
Saskatoon, SK S7L 6M8  
Phone: (306)683-3634  
Fax: (306)683-3508  
[www.gdins.org](http://www.gdins.org)



**GABRIEL DUMONT INSTITUTE TRAINING  
& EMPLOYMENT INC.**

***INTRODUCTION***

Gabriel Dumont Institute Training & Employment Inc. was established in 2006 to serve the Métis training & employment needs in Saskatchewan. GDI T & E falls under the parent umbrella organization, the Gabriel Dumont Institute of Native Studies and Applied Research.

GDI T & E is administered from a central office located in Saskatoon. There are Local Delivery Offices established in ten (10) communities across the province. Each Local Delivery Office is staffed by Employment Counsellors and a Clerk Steno. The Local Delivery Offices are where clients access the services of GDI T & E (contact information on back of brochure).